

## Changing Lives with God's Love

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### **Our Mission**

We are a community of believers working to transform lives by sharing the love of God and the promise of Christ's saving grace. Empowered by the Holy Spirit, we care for one another and reach out to those around us with words of hope and acts of service.

### **Our Vision**

To become a center of healing, growth, and spiritual transformation by engaging and serving our community.

### **Our Strategies**

- Growing a congregation of disciples and involving every person in the life of the Church
- Serving as an incubator of new ministries and initiatives
- Caring for the spiritual, physical, and emotional needs of those in our community
- Focusing on ministry for Children, Young Adults, and Families
- Creating an atmosphere for worship and fellowship that is welcoming and caring
- Updating the current facility to create improved space for fulfilling this vision

### **Our Action Roadmap to 2020: Worship - Care - Share**

An action plan to engage our congregation, serve our community, and plan for our future. Our goal is to involve every member.

#### **WORSHIP: Grow as Disciples and Members**

- 1) Develop and shepherd a discipleship-membership pathway
  - a) Plot pathway from entry points through stages of spiritual and membership development (i.e. parking lot to pew to purpose)
  - b) Create an engagement campaign i.e. "worship, care, share" or similar according to 7 markers of membership
  - c) Identify and equip leaders and team to shepherd people along the pathway
  - d) Engage newcomers at Fellowship Time and add follow-up actions to Sunday morning welcome
  - e) Incorporate mechanism for matching newcomer strengths & interests with church needs
  - f) Develop class for membership instruction
  - g) Create visible milestone i.e. "signing the constitution," and celebration- make membership matter
  - h) Recognize impact of engaged members through stories, honors, and gratitude
- 2) Foster continual spiritual growth and ministry innovation
  - a) Evaluate worship opportunities for improvement and innovation (Sunday Worship, Holy Hikes, Seasonal Services, etc.)
  - b) Provide training/coaching/resources for using spiritual gifts (witnessing, prayer, care, etc.)
  - c) Incorporate ways for new ideas and leadership to flourish

## **CARE: Engage Members of All Ages and Seasons in Active Discipleship and Fellowship**

- 1) Children
  - a) Recruit 1-3 teachers for third class in Kid's Church (IN PROCESS NOW)
  - b) Develop and schedule child care plan for children on Sunday mornings (Q1 2017)
  - c) Align Kid's Church with main worship
    - i) Research curriculum options (Started in 2016)
    - ii) Select new curriculum that meets alignment and discipling goals
    - iii) Recruit enough teachers to add more small groups to optimize age groupings
    - iv) Recruit for support/prep roles so that teachers can focus on teaching
    - v) Train teacher & support roles
  - d) Continue mentoring program for acolytes and other serving roles
  - e) Identify growth needs for children- additional age groups and programming that develops as our children mature
  - f) Explore alternative models, additional programming, and partnerships to meet needs identified
  - g) Plan and implement new programming
  - h) Establish periodic feedback mechanism
- 2) Parents (short-term)
  - a) Create a peer group opportunity incorporating bible study, social, and child care components
  - b) Explore possibility of a periodic free child care offering so parents can meet as peers or take respite
- 3) Young Adults
  - a) Find out what young adults want to do / lead
  - b) Explore possible offerings and partnerships for young adult singles and marrieds-no kids
- 4) Youth, Families, and Seniors (long-term)
  - a) Discover key audience needs- what do people want and want to do/lead
  - b) Identify opportunities to support everyday needs with strengths of church that foster involvement /relationships and advance people on pathway
  - c) Explore intergenerational possibilities, underserved audiences
    - i) Find tools/models for acting on opportunities to be a catalyst rather than provider whenever possible
    - ii) Build on strengths as temporary spiritual home & healing place for short-term members
    - iii) Identify mentoring opportunities e.g. premarital mentoring, parenting mentors
  - d) Identify staffing/leadership capacity needed to implement, i.e. family ministry position

### **Structure & Infrastructure to Advance Initiatives**

- 1) Keep facilities well-equipped and welcoming
- 2) Continue facilities improvements (see existing plan)
- 3) Develop communications systems
  - a) Produce ministry guide and promotional coms to invite engagement
  - b) Develop external/outreach and internal/engagement communications
  - c) Acquire software / tool for managing contacts and movement on pathway

### **SHARE: Strengthen existing ministries and create new ministries**

- 1) Continue and strengthen healing/care for whole person atmosphere and practices
  - a) Offer Elders for prayer after Communion
  - b) Develop healing and prayer services
  - c) Bring back healing elements in worship
  - d) Form prayer groups
- 2) Improve visibility of Elder's care program; recruit Elders intentionally
  - a) Review & refine Eldercare role & qualifications as needed; create recruitment strategy
  - b) Collect and share stories highlighting Eldercare in action
- 3) Develop culture and processes for innovation
  - a) Convene innovation group to explore / plan culture & process
  - b) Pilot/test initiatives
- 4) Build on strengths in hospitality and care
  - a) Identify new care opportunities for key audiences, neighborhood listening i.e. parenting classes
  - b) Identify 1-3 key social/fellowship events to enhance or add annually that align with pathway for 2017 & 2018; schedule & implement as needed
  - c) Convene group to discuss possibilities for building on strengths as place for "season of healing"; ID 1-3 initiatives that align with pathway to develop
  - d) Collect stories and feedback about being a place for "season of healing"
  - e) Explore options for midweek service to foster new group of people, style possibilities
- 5) Seek Partnerships
  - a) ID & commit to community networking opportunities throughout the year (pastor and key leaders), increase presence, build relationships, leverage cooperative opportunities, listen for possibilities, and conduct outreach
  - b) Seek ways to use our space to serve community, leverage location and accessibility